



SAFEGUARDING CHILDREN & YOUNG PEOPLE

A Short Guide for Club Members

HESSLE GOLF CLUB is committed to ensure that the sport of golf is one within which children and young people involved can thrive and flourish in a safe environment and that all children, young people and adults at risk have a fun, safe and positive experience when playing golf.

HESSLE GOLF CLUB is an affiliated member of England Golf and follows the England Golf Safeguarding Children and Young People Policy and procedures.

You might be thinking "**What has safeguarding got to do with me?**"

Government guidance makes it clear that 'Safeguarding is everyone's responsibility'.

Anyone who has a negative experience of sport at a young age is less likely to become a regular long-term participant. It's important for the future of your club and the sport as a whole that children and young people have an enjoyable experience.

ALL CLUB MEMBERS HAVE A PART TO PLAY IN MAKING THAT HAPPEN.

All adults should contribute to the club meeting its overall duty of care, be aware of our club's safeguarding policy, and know what to do if they are concerned about a young person.



Hessle Golf Club asks our members to:

- **Familiarise yourself with the HESSLE GOLF CLUB Safeguarding Policy.**

The full copy of the HESSLE GOLF CLUB Safeguarding Children and Young People Policy is available to be reviewed from the main office at Hessle GC.

- **In particular familiarise yourself with**

1. Hessle Golf Club Codes of Conduct

Adults who work with children are placed in a position of trust. All adults should constantly be aware that age related differences exist and conduct themselves in a manner that both recognises this and prioritises the welfare of children and young people.

2. Anti-Bullying Policy

Hessle Golf Club will not tolerate bullying in any of its forms during club matches, competitions, coaching or at any other time while at the club. There is no acceptable form of bullying and any identification should be reported promptly so that appropriate action can be taken. All reported incidents will be treated seriously and individually.

3. Transport Policy

Hessle Golf Club believes it is primarily the responsibility of parents/carers to transport their child/children to and from events. If parents wish to team up and provide joint transport this is considered a private arrangement with no responsibility on the Club. In the event of unexpected circumstances whereby a member of Golf Club staff, coaching staff or a club volunteer has to transport a junior, written consent should be sought. There may be exceptional circumstances whereby Safeguarding measures prevail and transport has to be provided.

4. Changing Room Policy

The changing rooms are used by all members & visitors. Wherever possible adults should avoid changing or showering at the same time as children but parents will be made aware that with limited changing room space there will be occasions when adults and children may need to share the facilities. Where a parent/carer does not consent to their child accessing the changing rooms, it is their responsibility to either supervise the child while in the changing rooms or ensure that they do not use them and the Club would expect to be notified of this decision.

5. Photography, Videoing and the use of Social Media Policies

Think very carefully before contacting a young person via mobile phone, e-mail or social media. Do not accept children as contacts on social networking sites if you hold a position of trust with children/young people. In general stick to group communications, always copy the communication to a parent and only communicate about organisational matters. Never take or use photographs without parental consent.

What should I do if I'm concerned about a child or young person?

A concern may involve the behaviour of an adult towards a child at the club, or something that has happened to the child outside the club.

Children and young people may confide in adults they trust, in a place where they feel comfortable.

An allegation may range from verbal bullying, to inappropriate contact online, to neglect or emotional abuse, to physical or sexual abuse.

If you are concerned about a child, it is not your responsibility to investigate further, but it is your responsibility to act on your concerns and share them.

Pass the information to Hesse Golf Club Welfare Officer who will follow the club's Safeguarding procedures.

Name: **Angela Ogilvie**

Email Address: **welfareofficer@hesslegolfclub.co.uk**

Telephone Number: **01482 306840**

If you believe the child is at immediate risk of harm, call the Police.

Other useful contacts:

NSPCC 24-hour helpline Tel: **0808 800 5000**

England Golf Lead Safeguarding Officer **01526 351851**

